

DKG NEWS

FOR KEY WOMEN EDUCATORS

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New membership director began in June

Patricia “Trish” Woodley is the new membership director. She began work at Society Headquarters June 4. The Administrative Board interviewed Woodley in May.

She was chair of the Career and Technical Department at Cedar Creek (Texas) High School where she taught medical career education courses that included community outreach and coordinated and supervised a student employment program. She initiated and coordinated the Shattered Dreams program and sponsored student groups such as Health Occupations Students of America (HOSA).

Woodley has also been program director for Virginia College and a medical office manager. She led department and

school district professional development, directed advisory board meetings and conducted medical seminars in a variety of settings and audiences. She has technology experience and describes herself as an organized and committed employee.

A member of Texas State Organization, Woodley has participated in her chapter’s projects, fundraising and programs.



Trish Woodley brings varied experience to her new position.

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Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.

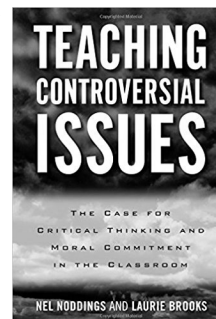


And the winner is...

The recipients of the 2018 Educators Award are Dr. Nel Noddings and Laurie Brooks for their book, *Teaching Controversial Issues: The Case for Critical Thinking and Moral Commitment in the Classroom*.

Look for more information about this timely and relevant book at the international convention.

Timely educational topic recognized



Dr. Nel Noddings, author of *Teaching Controversial Issues*.

“Help your students...

...See all sides of an issue,

...Weigh facts vs. opinions,

...Make valid arguments,

...Have informed opinions.”

Visit our website at www.dkg.org for the latest news and information

Keep up with the moving world

By Carolyn Pittman

2016-2018 INTERNATIONAL PRESIDENT

Administrative Board members, our elected leaders, sit on both sides of a long table that fills most of the room during meetings. One half face a wall displaying Emily Dickinson's words "Dwell in Possibility." The other half face a picture of a rising sun shining above a rising globe and Annie Webb Blanton's words: "Be progressive. Keep up with the moving world while not discarding what in the old has value. But, don't cling to the old when its worth has passed. Don't be a person so set in your views that nothing can change you."

With those challenging and liberating words, board members address Society-wide concerns about finance, governance, policy, membership, work organization, technology, employees, publications, leadership development, building maintenance, and marketing. They review and revise the strategic plan and grow their thinking.

This biennium mirrors other biennia in addressing complicated issues that affect the present and the future of DKG: costliness of the exchange rate for non-U.S. members, proposed amendments, revenue, employee turnover, effective communication, and reduction in membership resulting in loss of Society income resulting in the potential loss of programming.

Sometimes I wonder whether our Founders really began DKG primarily to give women educators a much needed and sorely lacking social and political outlet. One historical account ("Only A Teacher," PBS.org) of women in education indicates that in the 1850-1880s "women flocked to teaching" because even though the salary was meager, teaching gave a sense of independence and purpose. In teaching they learned about the power of ideas, politics and usefulness. Many entered teaching expecting the experience would not last long because they would



marry and, governed by social norms, could not continue to teach. In a way, they were "outsiders" who transformed communities. They created groups, took summer studies, and experienced independence. Women teachers changed society's perception of them; they also changed their self-perception.

By 1910, statistics show that 75 percent of American educators were women. Even so, their lives were not easy. A turn-of-the-century teacher wrote: "It was with that first class that I became aware that a teacher was subservient to a higher authority. I became increasingly aware of this subservience to an ever growing number of authorities with each succeeding year, until there is danger today of becoming aware of little else."

The conditions for women educators that led Annie Webb Blanton to found DKG in 1929 were longstanding: a smaller percentage of administrators, scrutiny and rigid control in and out of the schoolhouse, reduced autonomy, poor pay and lack of pensions and job security, jobs granted as political patronage, limited classroom resources, deplorable teaching conditions, pressure from boards of education made up of business and professional men to be more "professional," and growing resentment for unequal treatment. And so teachers rebelled and formed much-criticized unions. (What eventually became the American Federation of Teachers and the National Education Association was begun by women bargaining for better pay, tenure, and teacher retirement.)

It's no wonder that a group of "modern" women educators in 1929 took a stand and formed The Delta Kappa Gamma Society. Knowing that women teachers in "unions" was contentious and created tension with would-be sympathizers, our Founders took on a "safer" appearance of a non-

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2016-2018 ADMINISTRATIVE BOARD

- International President:
Carolyn Pittman, Arkansas
- First Vice President:
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- Second Vice President:
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- Southwest: Patricia Park, Hawaii
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- 2016-2020: June M. Bowers, Nebraska
- Area Representatives
- Canada: Joan Wolfe, Ontario
- Latin America: Aurora Vignau de Zambrano, Nuevo Leon
- Parliamentarian: Dr. Gwen Simmons, North Carolina

Find administrative board members' email addresses at www.dkg.org

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threatening social organization: Greek name, song, emblems, membership by invitation, rituals. (Perhaps giving a timely nod to the attitude that “honey draws more flies than vinegar.”) I wonder what Annie Webb Blanton would think of our Society of women educators today. Would she want us to retain our Panhellenic accoutrement or would she want us to move to another stage of professionalism?

Yes, teachers remain discouraged about pay, lack of respect, teaching conditions, external governance of schools, social environment and heavy workloads. At the same time they are administrators, decision-makers, school leaders, wives and mothers, scholars, and liberated and independent transformers in schools and communities the world over.

I think Annie Webb Blanton would be proud of DKG in 2018. She would see us as an organization that does, indeed, “promote professional and personal growth of women educators and excellence in education.” She, the other Founders, and *thousands* of “leading women educators” have modeled wisdom, courage, foresight and insight so that “modern” women educators can be wise, courageous, proactive, engaged, knowledgeable, liberated. She opened the way for us to continue to “impact education worldwide.”

She *did* say, “Be progressive. Keep up with the moving world ...”

DEADLINES

July 1

- IRS 990 filing for all entities with a bank account begins

August 1

- *Bulletin: Collegial Exchange* submission deadline

Sept 1

- Applications due for Cornet Award for Professional Development
- Annual Report of State Treasurer (Form 16)

Sept 15

- International Speaker recommendation

DKG trip to Iceland proving popular!

Their first trip prior to the 2019 Europe Regional Conference is full. There is a second trip planned for after the 2019 Europe Regional Conference.

Contact Linda Hall at lmhall711@verizon.net for information.

New information you need for 2018 International Convention

- ♦ **BYOCB** – Bring Your OWN Convention Bag.
- ♦ **Remote Voting Devices** will be issued at registration to use for voting on the proposed amendments.
- ♦ **Global Awareness Forum** presented by the four forums is about Promoting Peace and Teaching Tolerance.
- ♦ **Impacting Education Worldwide Luncheon** will be a time to celebrate our global impact.
- ♦ **Tours of Headquarters** are the only tours offered by the convention.
- ♦ **Texas Ambassadors for First Timers** are volunteers who will guide those attending their first international.
- ♦ **Remote breakout presentations** by members in Mexico, North Carolina, and Colorado will be presented.
- ♦ **Ten-Minute Takeaways** give members time between breakouts to learn or to ask questions.
- ♦ **Photography** for state organization pictures will be by Texas volunteers.
- ♦ **Parliamentary Procedures Primer** is a brief overview of how to deal with the proposed amendments before business meetings begin.
- ♦ **Digital Convention Newsletter** will be available on your DKG 365 app.
- ♦ **Tech Station** is a place to get help with your device.
- ♦ **Biennial Reports** will be “tweeted” in the convention program with a QR code linking to full reports on the DKG website.
- ♦ **Educational Foundation Event** is a fundraiser that impacts education worldwide.

Ed Foundation project awards announced

The DKG Educational Foundation has awarded more than \$3,155,742.00 for projects that benefit children and education since the foundation's beginning. Generous donations from DKG chapters, members and friends make grants possible. A total of \$99,702.91 in awards has been funded to new and renewed projects for 2018.

2018 New Project Awards total \$72,202.91

- Instructional Strategies that Facilitate Learning Across Content Areas: Supporting Cross-Curricular Instruction in the Cook Island Schools, Leana B. McClain, \$9,560.00
- Bilingual Buddies, Karen Snyder (PA), \$1,560.00
- BeWISE Camp, Louann Henderson (OH), \$2,350.00
- Germinating (Sprouting) Adolescent Interest in Healthy Food Selection and Consumption Through Indoor Gardening, Michelle Langmeyer (OH), \$4,550.00
- Compilation of Didactic and Methodical Materials for Teaching Students with Learning Difficulties, Margarita Hanschmidt (Estonia), \$2,700.00
- Developing a Book Room as a Resource for Teachers, Steve Mann (WI), \$10,000.00
- Family Literacy Night, Kathy Martell (OR), \$2,000.00

- Summer Program Advancing Techniques in the Applied Learning of Statistics (SPATIAL-Stats), Monica C. Jackson (D.C.), \$9,900.00
- INKANA! (Chickasaw for 'friend'), Jill Brown (IL), \$2,199.50
- Yes, You Can! Back-To-School Conference, Dr. Fannie J. Albert (TX), \$5,000.00
- A SMART Start: Home Libraries for High Risk Children, Michael Finlay (OR), \$5,000.00
- Biblioteca San Pablo, La Laguna, Nicaragua, Kim Covill (NM), \$4,800.00
- Tablets for Tomorrow's Teachers, Andrea Lotsu (TX), \$9,989.91
- Go Green: Engineering Recycled Racers, Becky Hendrickson (WA), \$390.00

2018 Renewed Project Awards total \$27,500.00

- Classroom Book Flood, Part Two, Jackie O'Briant (WY), \$500.00
- College Marie Reine Immaculee Lilavois (Mary Queen Immaculate College), Sister Verlaine Cadet (Canada), \$5,500.00
- MTMS Girl's Overnight Lock In, Monica DeRose (NJ), \$1,500.00
- STEM...iPads...and Beyond, Bernadine Eaton (TX), \$10,000.00
- Bobcats Read! Community Reading Project, Sophia Marku (NY), \$10,000.00

Dear Annie ...

Have you ever heard the expression, "What would Annie Webb Blanton do?" I know my name gets thrown around. I have never been one to sit back and do nothing. So from time to time I will answer that very question. AWB

Dear Annie,

I remember past international conventions where we voted on constitutional amendments. We are seated by our state organizations and vote by responding "yea" or "nay." The problems arise when the vote isn't clear and we have to stand and be counted. I remember that process takes a long time and sometimes has to be done twice. I am dreading that process for the 2018 International Convention because we have so many issues before us for vote. Will the entire convention be nothing but voting? Any suggestions?

—Somewhat Desperate

Dear Miss O,

Remember my advice to "be progressive"? There is a progressive solution to the vote counting challenge and the Administrative Board is listening. The board and headquarters staff have arranged for the use of remote voing devices for when the proposed amendments are considered. You are going to love it! Votes are counted accurately in a matter of seconds. I hope you are as excited as I am to see this innovation in action. This is an example of being progressive.

— AWB

Annie Webb Blanton

DKG NEWS to become online only

At its May 2018 meeting, the Administrative Board took the following actions (Actions # 1-15 approved by consensus):

1. Approved the Table of Contents for *Our Heritage IV* that had been submitted by the contracted author Evelyn Barron with the understanding that the writing may dictate emendations;
2. Adopted the Headquarters Equipment Replacement Schedule;
3. Recommended to the International Executive Board that a total of \$5,000 be allocated from the Eunah Temple Holden Leadership Fund to partially underwrite the fee (no more than \$1,000 each) for a woman speaker, who is not a member of Delta Kappa Gamma and is a recognized authority in education and/or women's issues, at each of the 2019 regional conferences. The respective director will select the speaker at each conference;
4. Recommended to the International Executive Board that an amount not to exceed U.S. \$14,000 be allocated from the Eunah Temple Holden Leadership Fund to provide a keynote speaker for the 2018 International Convention;
5. Recommended to the International Executive Board that an amount not to exceed \$5,000 be allocated from the Eunah Temple Holden Leadership Fund to provide for the 2018 International Leaders Orientation Meeting also known as the Planning Meeting;
6. Recommended to the Executive Board that the Eunah Temple Holden Leadership Fund award \$500 for the 2019 Parliamentary Pre-conference Training Session at the Southeast Regional Conference. This event is sponsored by North Carolina State Organization and will be coordinated by Dr. Gwen Simmons;
7. Recommended to the International Executive Board that Agnes Moynihan, Canada, be recommended to the Executive Board to serve on the Eunah Temple Holden Leadership Fund Committee, 2018-2024;
8. Approved Vendor List #5 for the 2018 International Convention;
9. Ratified approval of the Vendor List #3 for the 2018 convention
10. Ratified approval of the Vendor List #4 for the 2018 convention
11. Ratified the result of the electronic voting by the Administrative Board to allow professional staff's input in the consideration of applicants for the membership director this time only. A unanimous vote was required because the Administrative Board had not discussed this deviation from current practice. [Note: The electronic vote was not unanimous. The action item was defeated.]
12. Amended Appendix G of the Administrative Board Responsibilities: Consent Agenda Special Rule of Order by striking ten (10) days and inserting three (3) days; when adopted will read: "The consent agenda shall be provided to the [Administrative Board] members at least three (3) days prior to the meeting at which it will be considered." [This updated Appendix G will read "accepted by Adm. Bd. May 2018];
13. Amended Administrative Board Responsibilities, Appendix I: Rules of Order for the Administrative Board by striking November 2015 and inserting May 2015; when adopted will read: "The use of a consent agenda was initially approved by the board May 2015." [This updated Appendix I will read "accepted by Adm. Bd. May 2018.];
14. Amended the Society Headquarters Staff Organizational Chart to rename and realign certain positions;
15. Recommended to the International Executive Board the adoption of the Consent Agenda Special Order for the Executive Board at its July 2018 meeting;
16. Approved the employment of Patricia Woodley as membership director as of June 1, 2018, pending security and background clearance;
17. Retained Dr. Judith Merz as a project consultant, terms to be negotiated with each project;
18. Extended the contract for *Bulletin* editor to Dr. Judith Merz for the amount of \$12,000;
19. Moved the responsibilities for the *DKG News* to the Society Headquarters staff;
20. Adopted the Society Headquarters Salary Guide that was proposed to and reviewed by the Administrative Board;
21. Approved salaried non-exempt status for all Society Headquarters support staff;
22. Eliminated print issues of the *DKG News* and retained online versions;
23. Accepted the donation of \$130,000 for a named international scholarship (the scholarship will be named the Elizabeth and Charles Iwert Scholarship); and
24. Renewed the contracts of the executive director, business director and technology director for one year (July 1, 2018, until June 30, 2019).

\$98,500 awarded in World Fellowships, extensions

Twenty-three World Fellowships and 11 extensions have been awarded to women from outside the United States and Canada for the 2018-2019 academic year totaling \$98,500.

Countries represented span the globe. Recipient names will be announced after confirmation has been received from their respective universities.

The 23 fellowships are \$4,000 each. Of the 23 recipients, nine are working toward their Ph.D. and 14 toward other advanced degrees. Courses of study range from Bilingual/Multicultural Education and Applied Linguistics to Environmental Policy, from Industrial Engineering to Nursing and Biochemistry.

Extensions have been granted to previous fellows. Nine, working on advanced degrees, will each receive \$500; two, working on doctorates, will receive \$1,000 each.

World Fellowship program support comes from members through contributions and bequests. DKG members truly impact education worldwide.

INTERNATIONAL ■ UPDATE

2018 Latin American Conference focuses on instructional methods

Professional development, Society knowledge, networking, cultural delights, shopping, friendship, fun! Every two years, Latin America members have the great opportunity to meet and have a forum in Spanish for leadership and professional development during the Latin American Conference.

Members took advantage of the very well organized seventh Latin America Conference held in Antigua, Guatemala, last October. Claudia Estrada, past Guatemala State Organization president, and current president Wendy Echeverría coordinated all efforts.

The conference theme was “A New Focus in Teaching: Proactive, Reflective and Creative Learning.” With excellent participation of members from several countries, several topics were presented: “Prevention of School Failure and School Dropout” by Sonia Quemé de Pereira, Guatemala; “Communication – Ethics in Digital Communications” by Ana Lourdes Acuña, Costa Rica;

“Making Thought Visible for the Development of Critical Judgment” by Berenice Carrera de Vallejos, Panama; and “Positive Discipline, Class Norms and Proactivity” by Dr. Claudia Jaqueline González Trujillo, Nuevo Leon, Mexico..

Society topics were presented by Jeannette Zúñiga, Costa Rica; Claudia Estrada and Aurora Vignau, Latin America Area Representative on the Administrative Board, Nuevo Leon. Society representative Dr. Lyn Schmid gave a presentation on “Blue Sky Thinking” and Headquarters staff members Nita Scott and Phyllis Hickey led an interactive workshop.

In 2019, Panama State Organization will host the conference. The conference steering committee is seeking input on topics and speakers for 2019.

A convention focus for Latin American members will be “Teaching and Living: Respect, Tolerance and Compassion.” Latin American members will also participate in the Global Awareness Forum, focused

Your money business

Thinking about investing?

The International Finance Committee is hosting two breakout sessions at the 2018 International Convention that may be of interest to you. Dennis Hobbs from Royal Bank of Canada Wealth Management will present the breakouts. RBC Wealth Management has been a longtime advisor on the investments of Society funds.

The first breakout is on Wednesday at 1:15. Whether you are investing to supplement your income, to save for future purchases, or to support companies that share like philosophies, you will want to attend *Personal Financial Planning Basics*. The information will be beneficial to all members.

At 2:30 on Wednesday, *Investing for Your State Organization* will be presented. If your state organization is thinking about investing or is already investing, this session is for you. Information about beginning and ongoing investing, types of investments and risk management for state organizations will be presented. Members and leaders in state organizations that are charged with choosing companies and investments for their funds should attend.

Looking to the future and keeping informed is important for members and for the strength of our state organizations.

on Compassion, as part of the four forums working together, with participation from Nuevo León member Dr Cristina González Parás.