Welcome Dr. Helen Popovich

Dr. Helen Popovich will be the International Representative to the State Convention in Tucson. She earned Bachelors and Masters degrees at the University of Texas-El Paso and her PhD in English at the University of Kansas.

She taught high school English, speech and drama at the age of 19 and was initiated into her mother’s chapter of Delta Kappa Gamma when she was 24. She has also worked in higher education in Florida, Minnesota and Michigan as a faculty member and administrator, including 11 years as a university president.

Throughout her career and retirement Helen has been an active DKG member at the local, state and international levels. In addition to serving on many chapter and state organization committees, she has been president of Beta Theta Chapter (Florida), second vice president of the Florida State Organization, president of Beta Kappa Chapter (Michigan), and president of the Michigan State Organization. At the international level, she has served on the Board of Directors, as the chair of the Delta Kappa Gamma Educational Foundation, as Member-at-Large on the International Administrative Board, and chaired the Educational Excellence Committee, the Constitution Committee and the Non-dues Revenue Committee. Having earned the credential of Professional Registered Parliamentarian, Popovich currently serves as her chapter’s parliamentarian, as the parliamentarian for the Florida State Organization and as International Parliamentarian.

Her work as a parliamentarian is not confined to DKG. She has been on the bylaws committee at both the state and national levels of the National Association of Parliamentarians, and she is currently president of her local unit of parliamentarians as well as of the Florida State Association of Parliamentarians.

When she is simply being self-indulgent, she enjoys RVing with her husband Don MacConnell, traveling, reading, gourmet cooking and spending time with her family, friends, and pets.

The members of Arizona State welcome her to Tucson and look forward to meeting and visiting with her.

Alice Reule, Alpha Delta

Life Experience event is unique and timely

The annual Life Experience Event will be held on Friday afternoon, June 7, from 3:15 to 4:15 at the convention hotel. "Teaching in Arizona", a short film documentary which follows three Tucson educators and delivers an intimate portrait of what it’s really like to be a teacher today will be shared. This documentary has been made possible by the non-profit organization, Tucson Values Teachers.

One of the filmmakers is Lisa Molomot who has taught film production and documentary film history at Yale University, Wesleyan University, Trinity College, and most recently, the University of Arizona. The other filmmaker is Jacob Bricca who is an award-winning documentary filmmaker, having worked on more than a dozen features, including Lost in La Mancha (IFC Films) and the 2016 Sundance award winner, The Bad Kids, now streaming on Netflix. He is an Assistant Professor at the University of Arizona’s School of Theatre, Film & Television.

Enticing, Enriching, Engaging and Energizing Workshops

Saturday, June 8th, has the total package for attendees at the first ever “June DKG Convention”. Attendees at these workshops will have an informative and stimulating Saturday. The workshops include:

First Session:
1. Let Them Play
2. Bone Conduction of Music to Neurodevelopment Disorders
3. Galapagos - You Have to See it to Believe It! Take the trip with us!
4. From Writing to Publishing: Woo Hoo...What a Ride!
5. Generational Communication—Making it Work for Everyone

Second Session:
1. The Stress-Less Classroom
2. Members and Money: Power Up for the Count!
3. Suitcases, Dentists and Hearing Aids
4. Brain Trauma: The Invisible Scar on Survivors and Their Families
5. Facebook For You and Your Chapter

Afternoon Special Sessions:
1. Drum Circle for Beginners (brought back by popular demand from members attending the Creative Arts Retreat)
2. “Put a Cherry on Top”

Local musical group set to entertain DKG members

Mariachi “Estrellas de Tucson” will be performing for attendees at the DKG State Convention on Friday, June 7th from 7:00 – 7:30 p.m., followed by a dessert reception.

The ages of the members of this musical community youth group, directed by Jaime Valenzuela with instructors Rudy Valenzuela and David Gill, range from 9 to 14 years. Members attend various schools in the community. The mission of this group is to instill in the young people a pride and love of Mexican culture through music and work within the community.
ENCOURAGEMENT  What word is hidden inside of "encouragement"? Courage. It takes courage to move on to the next season of one’s life or to try something new. What makes it easier is when you receive encouragement from family, friends and colleagues?

I encourage each of you to welcome the changes occurring this year. Our state’s name has now changed to Arizona State Organization. At the International Convention in Austin, it was voted upon and approved to drop the Greek state names. Plan to attend the DKG AZ State Convention held on June 7-9. Current teachers have expressed relief that it will occur after the regular school year. We are meeting at a new location, the Sheraton Tucson Hotel and Suites due to renovations at the Radisson. At the convention, the Rules Committee will be asking our Executive Board (chapter presidents) to approve the updated Arizona State Organization Bylaws and Standing Rules. All members are invited by International to attend Dr. Helen Popovich’s Roundtable Discussion held at 2:15 p.m. on Friday afternoon. The weekend is jam-packed with opportunities for learning, fun, informative workshops, guest speakers Dr. Helen Popovich (International Representative) and Bonnie Manley Moore, a communication’s expert.

This summer most of us will be traveling to Costa Mesa, California for our International Conference. The incoming state president, 2nd vice-president, and the treasurer will receive training in Des Moines, Iowa. The first vice-president training will be in Costa Mesa, California. Plans are in the works to again host our Latin American sisters. Latin American Chair Sherry Alimi, Eta, welcomes your participation and support.

In closing, I thank all who have supported me this biennium through encouraging e-mails, cards, face-to-face meetings and thoughtful gifts. I will have fond memories of my biennium... especially the chapter visits, putting a face to a name, and hearing about all the wonderful projects you have implemented in your schools and communities. The financial support you provide for those entering the education field is truly commendable. I hope each of you have received a bit of my love and caring personally and for DKG. "Hands + Heart = Harmony"!

News of Former World Fellowship Recipients

Gamma Chapter members have enjoyed hosting and encouraging World Fellowship recipients who have attended Northern Arizona University and recently heard from two students.

Daravone Kittiphanh from Laos still writes letters to the members. She earned a master’s degree in Teaching English as a Second Language from NAU in 2001. She has worked in her national education department ever since and was recently promoted to deputy permanent Secretary of Education. She also earned her Ph. D. in education management from RMIT University in Melbourne, Australia in 2008. Her husband Sithat is Director of Sports and Tourism for Laos and was recently at the special basketball games for wheelchair players in Phoenix in January.

Mahishi Ranaweera from Sri Lanka (formerly Ceylon) still sends emails. She earned a master’s degree in Teaching English as a Second Language from NAU in 2008. She has been teaching English at the national university level ever since and plans to take her engineer husband Sanjay and their nine-year-old son Yamin to another country next year while she works on her PhD.

Janice Henling, Gamma

The way we were...

1944 (75 years ago) – Theta and Iota chapters were organized.
1969 (50 years ago) – The State Achievement Awards Committee was officially established. The first awards were made in 1970.
1994 (25 years ago) – Twelve 50 year members were honored at the State Convention held in Tucson.

Meet Bonnie Moore, Guest Speaker at the State Convention

Bonnie Moore from Houston, Texas, will speak at Arizona State Organization’s 2019 Convention in Tucson, Arizona. Moore serves as the Texas State Organization Parliamentarian. Her background includes Vocal Music Performance and Choral Conducting, Master of Mathematics at the secondary level, and a Certification in Neurosciences. Moore has presented numerous workshops in her state and at the international level on music, communication and membership. Besides her talent as a presenter, she has won DKG state Scholarship Awards. In 2006, she received the Collin County Texas Outstanding Administrator award and, in 2015, received the award for Outstanding Keynote Speaker of the Decade-ATD (Association for Talent Development) Annual Leadership Conference.

Plan to attend the convention and meet Bonnie Moore with a friendly, Arizona welcome.

Alice Reule, Alpha Delta
Carolyn Mary Rexroat Warner

AUGUST 2, 1930 – OCTOBER 9, 2018

Carolyn Warner, for more than fifty years on state and national levels, was active as an educational advocate and public policy leader. She was a trailblazer for women in all walks of life. She became an Alpha Alpha Honorary Chapter member in January 1975, and later she was named an Omicron State Honorary member.

Born in Oklahoma, Warner moved with her husband to Arizona in 1953, and had six children. She served on the Phoenix Union High School District governing board in 1968, and in 1974 she was elected Arizona’s State Superintendent of Public Instruction serving in that position for twelve years.

As the State Superintendent, she formed Arizona’s first state Educational Foundation for teacher scholarships and Jobs for America’s Graduates, the nation’s most successful school-to-work transition program.

Even though she was unsuccessful in her run for both the U.S. Senate and for Governor, she continued her advocacy work and co-founded Corporate Education Consulting Inc. working with clients such as Met Life and Coca-Cola Foundation.

Warner led U.S. delegations to conferences all over the world, accepted multiple Congressional and Presidential appointments to major national policy initiatives, received numerous awards, and was a best-selling author. At the time of her death she was serving as a board member of the Children’s Action Alliance and other coalitions and commissions.

An acclaimed speaker with an unforgettable voice, Carolyn Warner would always end her speeches with this quote by John Wesley: “Do all the good you can. By all the means you can. In all the ways you can. At all the times you can. To all the people you can. If ever you can.”

Our Treasured Past

The 2018 State convention in April was a very exciting time for the Our Treasured Past Ad Hoc Committee, for Volume V of Our Treasured Past debuted. In the 1970’s members decided that it was time to address recording the history of Omicron State for its members. The result was Our Treasured Past Volume I, published in 1978, covering the years from our founding in 1936 through 1975. Volumes II, III, and IV recorded the next three decades. The newest edition covers the decade from July 1, 2007 through June 30, 2017.

Each volume has been built upon the one before, and the most recent committee was fortunate to have Volume IV as a model.

Six members skilled in researching, writing, and editing served as the committee. Julie Berkel (Chi) and Merry Lewis (Nu) had worked on the committee for Volume IV. Dr. Nancy Noll (Alpha Delta), Diane Sheets (Alpha Beta), and Shelley Smith (Lambda) and Jean Fuer-Davis (Alpha Rho) were also named to the committee with Davis being appointed chairman.

Volume V is full of interesting and informative facts and is 45 pages longer than Volume IV though the State has seven fewer chapters than ten years ago. Someone might ask, “How can the book be longer if there are fewer chapters?” Simple: Omicron State has been doing more projects, more activities and has more relevancy, more vitality, more involvement. The book contains highlights from every chapter, recipients of Omicron State scholarships, State Achievement Award winners, people involved in each year’s Convention and Fall Workshops, 75th Anniversary Mother-Daughter salutes, Spotlight Awards recipients, members who have passed on, and 192 members recognized in Sahuaro’s Red Roses for their accomplishments. So, there’s a very good chance that many members of each chapter are mentioned in Volume V. Members will want a copy for themselves and maybe a few extras as gifts of love and appreciation for other members of their chapter.

The committee wanted Our Treasured Past, Volume V to look and feel like a treasure and to that end went over budget but donated the excess money for printing. Volume V will be on sale at the 2019 convention for $10 or two for $15.

Chapters are encouraged to keep their

Hotel prepares for DKG Convention

Arizona State’s DKG Spring Convention on June 7-9 will be at the Sheraton Tucson Hotel and Suites on 5151 East Grant Road in Tucson. It is a comfortable hotel retreat in the heart of the city. Wireless internet is complimentary and is available throughout the hotel including guest rooms, function (conference rooms) and public spaces. The Glowbal Restaurant has a wonderful assortment of fantastic food. Check the Sheraton’s website for more information at sheratontucson.com.

To secure your choice of room at DKG prices tell them you are a member of DKG or Delta Kappa Gamma. Prices may be found on the convention registration form.
Committee Announces Arizona State DKG Officer Nominees for 2019-2021

The Arizona State Nominations Committee has announced the slate of nominees for the 2019-2021 biennium.

Carmen Wendt (Chi) is the nominee for first vice-president. She has served on Nominations and Development committees. Wendt assisted in the training of state second vice-presidents at the 2015 Regional Conference and presented "hot topics" and cyber center sessions at the 2016 International Convention. She also attended the 2016 Leadership Management Seminar. She was chair of the 2013-15 state Expansion Committee, which included co-chairing the state KARE Ambassadors project. She is a past president of her chapter.

Susan Halliday (Alpha Chi) is the nominee for state first vice-president and is currently serving as state second vice-president. She attended the 2014 and 2016 National Legislative Seminars in Washington D.C. and presented a report, Arizona Education Issues, for the U.S. Forum at the 2015 Southwest Regional. She was registrar of the 2016 state convention and served on the Expansion/Membership and Life Experience committees as well as the KARE and Strategic Action teams. She was chair of the 2013-15 Legislative Committee, organizing two state Legislative Day events and the nomination and voting procedures for the Friend of Education annual awards. She has served in all officer positions and most committees in her chapter.

Denise Crockett (Kappa) is the nominee for second vice-president. She is currently state recording secretary. She teaches and is the coordinator of Art at Safford Arizona Middle School. Crockett was chair of the 2015 and 2017 Creative Arts Retreats, has chaired the Arts Committee and served on Nominations and Leadership Development committees. She assisted with the 2016 new chapter presidents’ seminar and provided the luncheon decorations. She also organized decorations for the 2014 state convention and has presented literature-based workshops at international, regional and state conferences. Crockett has been chapter president or co-president for the past three bienniums while directing many chapter events.

Linda Perl (Chi), a retired educator and part-time flight attendant, is the nominee for recording secretary. She is currently corresponding secretary. She served as state Finance Chair and also chaired the Latin American Committee. She has been a member of the state Finance Committee and the Membership Committee. At conventions and workshops if someone is needed for an opening or closing thought or to be part of a skit, Linda always says “yes”. Perl has been president, first vice-president and recording secretary of her chapter. In her current role as Chi’s second vice-president she has created a New Member Initiate Scholarship Program.

Dr. Sandra Breece (Alpha Chi) is the nominee for Arizona State’s corresponding secretary for 2019-2021. Breece earned a Doctorate in Educational Leadership and has Principal and Superintendent Certification. She is an accomplished educator known for establishing Telesis Academy in Lake Havasu City. Telesis began in 1991 with nine students on the first floor of the duplex where she occupied the second floor. As Telesis grew to its current 430 students; 38 teachers, and 38 support staff, Breece’s residence was surrendered to administrative offices and she oversaw construction of several other buildings including a gymnasium. The beginning of Telesis in 1991 coincided with her initiation in Delta Kappa Gamma, Alpha Chi. She has been credited with increasing her chapter’s membership at critical times. She helped create and initiate the state Spotlight Award. In Delta Kappa Gamma, Breece is known for her consistent attendance at Fall Workshops and State Conventions.

2019-2021 Nominations Committee Candidates

The Arizona State Leadership Committee is pleased to present the following candidates to serve on the 2019-2021 Nominations Committee:

Area I - Sherry Alimi (Eta) transferred her membership to Arizona in 2010 and has been chapter president ever since. She has been state Latin American Committee chair for two bienniums, served as registrar for the 2018 state convention, was on the committee in 2015 and is a regular at Fall Workshops. She attended the 2014 International Convention in Indianapolis and a US Forum in Washington, DC.

Area II - Janet Vickers (Omega) repeats herself. Serving as state second vice-president, she has twice been chapter president, Women in the Arts Chair, Omicron State Corresponding and Recording Secretary, and Life Experience committee member. She has also served on State Convention and Fall Workshop Committees, and was the state Copy Machine Technician for six years.

Area III - Marty Nedom (Alpha Zeta) has been chapter president, vice-president and chaired various committees. Recipient of the 2004 State Achievement Award, she has served as State Convention chair and has been a member of state Nominations, Leadership Development, Archives and Scholarship Committees. She is a familiar face at State Conventions and Fall Workshops.

Area IV - Dr. Renate Krompasky (Nu) has been president of her chapter, as well as holding other chapter offices. She served on the DKG Educational Excellence Committee and was chair of the Life Experience Committee. She has a doctorate in education and worked as Assistant Superintendent for Flowing Wells School District in Tucson.

Area V - Cinde Schuttner (Epsilon) has been a DKG member for almost 40 years. She is currently co-president of her chapter. She has also served in other offices and as a member of committees. Over the years, she has been a member of state committees such as Professional Affairs, Music, Nominations and Archives. She is a regular attendee of State Workshops and conventions.

Our Treasured Past
from page 3

histories up-to-date because in a few years work will begin on Volume VI. A running record of officers, programs and projects, and accomplishments of members will be helpful to the next committee.

The Volume V committee was dissolved at the 2018 Fall Workshop.

SueEllen Brahs, Rho

Jean Davis, Alpha Rho
Re: Article XII: AMENDMENTS to the By-laws

Rationale: Each biennium, the Rules Committee accepts proposed changes from members and chapters, studies the By-laws to align them with updated changes to the International governing documents, suggests changes to be in compliance with International, and publishes proposed changes in The Sahuaro to be voted on at the next state convention.

2019 Proposed Changes and Rationale: The following changes are proposed to be in compliance with International governing documents and may include editorial changes for clarification. The State Rules Committee recommends the changes.

This publication of the proposed changes in the Arizona State Organization Bylaws and Standing Rules includes only the articles, sections and items which contain a change in wording, addition or deletion. Therefore any article, section, or item which remains as it is in our current bylaws or standing rules was not included in this publication. Please note this results in parts of articles, sections and items missing from this document. All changes or additions are printed in red. In every instance where Omicron appears in this document, it has been changed to Arizona; however, items in which the only change is from Omicron to Arizona have been omitted from this document to save space.

THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL
ARIZONA STATE ORGANIZATION
Bylaws

Article I: NAME
Section A. The name of this state organization shall be Arizona State Organization of The Delta Kappa Gamma Society International, formerly known as “Omicron state”, shall hereafter, be known as Arizona State. This change will be made wherever Omicron is listed as the state name.

Article III: MEMBERSHIP
Section A. Membership in the Delta Kappa Gamma Society International shall be by invitation. A member inducted into the Society becomes a member of the International Society in addition to a state organization and/or a chapter.

1. An individual becomes a member of the Society when she pays her dues.
2. Membership in Arizona State shall be composed of active, reserve and collegiate members of chapters and honorary members of the chapters and the state. All membership is in accordance with the CONSTITUTION, Article III.

Section B. Classification
1. An active member shall be a woman who is or has been employed as a professional educator at the time of her election. An active member shall participate in the activities of the Society.
2. An honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women and is elected to honorary membership in recognition of such service. The induction fee for state and chapter honorary members shall be $49.50 (U.S.).
3. Collegiate members shall be undergraduate or graduate students who meet the following criteria:
   a. Undergraduate student collegiate members shall
      (1) be enrolled in an institution offering an education degree and have the intent to continue academically and professionally in the field of education and
      (2) be enrolled within the last two years of their undergraduate education degree.
   b. Graduate student collegiate members shall have graduate standing in an institution offering an education degree and have the intent to continue academically and professionally in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member.
If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.

Section C. Election
1. A candidate for active, honorary, or collegiate membership shall be selected by the method established by the chapter’s rules.

Article IV: FINANCE

Section A. Annual Dues and Fees
3. The membership year is July 1 – June 30. A member shall pay annual dues and fees no later than June 30 for the following fiscal year.
4. For membership or reinstatement commencing between July 1 and December 31, the member shall pay induction fee (new member only), dues, and scholarship fee for the current year. For membership commencing on or after January 1, the member shall pay one-half the international membership dues. Chapter and state organization dues may be pro-rated as the chapter/state organization determines.
5. Immediately thereafter, the state organization and international portion of the dues and fees shall be sent to the state organization treasurer.
6. The international portion of the dues and fees shall be sent between July 1 and September 30.
7. A member who fails to complete payment of international dues shall be dropped as of October 1.

Section B. Funds
1. Arizona State shall maintain an Available Fund, an Available Fund Reserve and a Scholarship Fund in accordance with the CONSTITUTION.
2. Each state organization which does not have a headquarters building should maintain an Available Fund Reserve which is no less than one year’s operating expenses.
   a. The state organization without a headquarters building shall set aside up to twenty percent (20%) of their state organization dues until the total of the Available Fund Reserve equals one year’s operating expenses at which time the state organization executive board may reduce or discontinue further allocations.
   b. The Available Fund Reserve may be used at the discretion of the state organization executive board.

Section C. Financial Accounting
3. Financial Review
   The financial records of the state shall be submitted annually to an external certified public accountant. The
Statement of Financial Position shall be reviewed and adopted by the State Executive Board and placed in the Arizona State files.

Article VI: OFFICERS AND RELATED PERSONNEL
Section D. Election and Term of Office
5. The state organization officers, except the treasurer, shall be elected by the members of the state organization in odd numbered years.

Article VII: BOARDS
Section A. State Executive Board
2. The State Executive Board duties shall be to
   a. recommend policies and procedures for consideration by the members at the state convention
   j. approve criteria, number, and amount of scholarships upon recommendation of the Arizona State Treasurer and the Scholarship Committee at the Fall Workshop.
3. Meetings …
   c. All members being notified, matters requiring immediate Executive Board action, may be voted upon by mail (postal or electronic) that provides valid documentation of each Board member’s vote. A majority vote of Board members shall be required for action.
   d. Ratification of all voting by mail (postal or electronic) must be made at the next face-to-face meeting of the Board.

Section C: State Executive Committee
The State Executive Committee is composed of the elected officers. The State President may invite other members to attend an Executive Committee meeting (without vote) when their contribution is considered to be advantageous.

Article VIII: COMMITTEES
Section A. Committee Structure
1. Standing Committees
   a. Society Business Communications and Marketing
3. Appointed Committees
   b. Except for the Nominations and Achievement Award Committees, the President shall serve as ex officio, without vote, on all committees.
5. General Responsibilities
   a. Committee matters requiring immediate action may be voted upon by mail (postal or electronic) provided all members of the committee are notified. Valid documentation of each responding vote must be provided.
   b. Ratification of all voting by mail (postal or electronic) must be made at the next face to face meeting of the committee.
   c. Reports requested from state organizations and chapters shall be submitted in the format specified by Society Headquarters.

Section B. Society Business
1. Communications/Marketing (appointed)
7. Nominations (elected)
   b. The committee shall
      1. solicit nominations for the state office positions to be filled;

Section C. Society Mission and Purposes
5. Educational Excellence (appointed)
e. The committee shall encourage a focus on the arts at international and regional conventions and state organization events.
4. Latin American (appointed)
a. The committee shall promote interest in, support for, and financial assistance to a member(s) in Costa Rica and any other Latin American country who attend(s) regional and international conventions.

Article IX: MEETINGS
Section C. Chapter Meetings
1. Regular Meetings
   a. Regular meetings of chapters shall be held at least (4) times per year.
   b. All members being notified, chapter meetings may be face-to-face, through electronic communications, or through a combination of the two, as long as members present may simultaneously hear one another and participate during the meeting.
   c. A quorum for chapter business shall be determined by the chapter.
   d. All members being notified, matters requiring immediate chapter action may be voted upon by mail (postal or electronic) that provides valid documentation of each responding chapter member’s vote. A majority vote of chapter members shall be required for action.
   e. Ratification of all voting by mail (postal or electronic) must be made at the next face-to-face meeting of the chapter.
   f. There shall be no proxy voting.

Article XII: AMENDMENTS
Section A. Amendments to the State Bylaws
These bylaws may be amended by the General Assembly at any state convention by a two-thirds (2/3) vote, provided notice of the proposed amendments shall have been published in THE SAHUARO issue preceding that state convention.

Article XIII: DISSOLUTION
Section B. Chapters
7. If dissolution is chosen, any remaining funds in the checking and/or savings accounts shall be sent to the state treasurer and deposited in the State Available Fund.

Figurines depict pioneers
The fifth of six Arizona figurines depicting state pioneers has been returned to our Arizona State Organization. Bury graduated from the first California teacher training school and later established a private school in Arizona. If you have more information on Bury, please contact the editor. The missing doll represents Celia Henning who died in Holbrook. Please contact the editor if you have information about Henning or the doll.

Helen Lauder Bury, Arizona
THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL
ARIZONA STATE ORGANIZATION

Standing Rules

INTRODUCTION TO STANDING RULES
Stating Rules are related to the details of the administration and are intended to promote order in Society Business. The spirit of these rules should provide each member with opportunities for open participation and cooperation. Standing Rules may be amended or rescinded by a majority vote provided thirty (30) days previous notice has been given, or by a two-thirds (2/3) vote without previous notice. The definitive version of the Constitution shall be the one maintained digitally on the Society website.

Section A. MEMBERSHIP
4. Chapter secretaries will record each termination of membership, the reason and date in the chapter minutes.
5. A complete record of each member in Arizona state who has terminated her membership shall be maintained by the chapter treasurer and by the state treasurer. The record shall include the reason and date of termination.
6. Chapter treasurers in Arizona State shall maintain a continuous record of the status of their members.
9. Any member may submit a recommendation for membership to any chapter.
10. A collegiate member may participate in the activities of the Society except holding an office.
11. A collegiate member may serve as parliamentarian since the position of parliamentarian is not an elected office.

Section B. FINANCE
1. Dues and Fees
   a. Arizona State dues (effective July 1, 2019) shall be as follows:
      1. Active members $25.00
      2. Reserve members $10.00
   b. International
      1. State active members $40.00
      2. Reserve and Collegiate dues $20.00
   c. Induction fee
      1. State $2.50
      2. Chapter $7.50
5. All bills must be submitted by June 20th to the state president for signing and remittance to the state treasurer before the close of the fiscal year.

Section C. ORGANIZATION
1. Area divisions for Arizona State shall be as follows:
   a. Area I: Gamma, Eta, Tau, Alpha Chi, (removes Alpha Eta)
   b. Area II: Beta, Chi, Omega, Alpha Alpha, Alpha Beta, Alpha Delta, Alpha Epsilon, Alpha Iota, Alpha Xi, Alpha Sigma (removes Rho)
2. Unit divisions for Arizona State shall be as follows:
   a. Unit I: Beta, Chi, Omega, Alpha Beta, Alpha Delta, Alpha Epsilon, Alpha Sigma, (removes Rho)
   d. Unit 4: Alpha, Delta, Epsilon, Kappa, Lambda, Xi, (removes Alpha Eta)
3. New chapters will be added to the appropriate geographical area and unit.

Section D. OFFICERS AND RELATED PERSONNEL DUTIES
1. The State President shall
   a. serve as a member of the International Executive Board
   f. be responsible for providing leadership development within the state organization.
6. The State Treasurer shall
   a. serve as the statutory agent of Arizona State as stated in the Articles of Incorporation;
   c. keep an accurate account of receipts and expenditures and maintain a record of receipts, bills, expenditures and bank statements;
   e. present a report at each regular meeting;
   f. file required tax reports;
   g. submit for annual financial review the accounts of the organization;
   h. serve as a consultant in the process of budget development and supervision of finances; and
   i. maintain an accurate and current membership roster.
8. The State Editor shall
   c. serve on the Communications and Marketing Committee.

Section F. STANDING COMMITTEES
1. SOCIETY BUSINESS
   a. Communications and Marketing
      2) The committee shall remind chapters of the “Red Roses” column in the THE SAHUARO and have this information to the editor by her due dates.
   b. Finance
      3) The committee shall monitor the budget so that expenses do not exceed income to include the following:
         c) a fixed amount for the immediate past state president to attend the next regional convention.
   c. Nominations
      2) The chairman shall submit the committee’s nominees for the ensuing biennium to the state president and the state editor no later than the state editor’s deadline.

2. SOCIETY MISSION AND PURPOSES
   b. Latin American
      1) Duties shall include:
         c) inviting Costa Rican and other Latin American countries’ attendee(s) to special Arizona events at conferences and conventions.
   c. Scholarship
      2) State Scholarship Awards
         a) Arizona State Founders’ Scholarship(s) shall be awarded annually on a yearly rotation basis. Arizona State’s share of the International scholarship fee plus interest from the restricted State Scholarship Fund shall be used for the designated amount of award(s).
         b) Endowment Scholarship(s) shall be awarded when a designated amount of interest and donations have accrued for the awarding of an individual endowment scholarship(s).

Section G. SPECIAL COMMITTEES
Historical Data
2. July 1, 2017 – June 30, 2027 shall be the next ten (10) year period.

Section H. MEETINGS – GENERAL
2. A state convention rotation schedule shall be assigned to units as follows:
   Unit 1 2020 convention 2024 convention
   Unit 2 2021 convention 2025 convention
   Unit 3 2022 convention 2026 convention
   Unit 4 2023 convention 2027 convention
6. Annually the convention business manager shall be responsible for establishing an internal review by at least three (3) people.
7. When the internal review is completed, the business manager shall submit the audit along with the records and accounts to the Arizona State Treasurer for her records by June 25.
The effects of Social Media on educators

Adam Brooks, from Youth Awareness and Safety, an organization committed to helping create adult and youth relationships with tools necessary to be safe in a digital world, presented current statistics and data on students and their use of social media.

- 75% of young people say they have been approached online by a stranger and didn’t tell an adult.
- In 2012 Pew Research reported that smart phone ownership tipped about 50% nationally.
- Between 2010 and 2015 student depression jumped 33% and teen suicide jumped 23% and has steadily increased since.
- In a national survey 4% of students self-reported that they receive 4 hours or less of sleep at night.
- Teens who spend 5+ hours a day on electronic devices are 71% more likely to have at least one suicide-related outcome than those who spend only one hour on the devices.
- Arizona is #2 in the nation for suicides (90% are boys – they are impulsive and usually follow through; girls tend to talk to someone about it first which can help derail their intentions).
- If a male has a mentor, that is a huge deterrent to suicide.
- The average teenager spends between 14-16 hours a day in front of a screen (includes a computer, iPad, cell phone, etc.).
- The average age children get cell phones is 8-9 (4th grade).
- 75% of 12 year old boys are looking at porn.

Brooks explained that Psychology Today was surveyed to see how much screen time they recommended for ages 1-3. At first they said “no time” but caved in to complaints from so many grandparents who wanted grandchildren to SKYPE or FaceTime with them and 30 minutes a day was set as the limit for that age group.

He feels the worst app for teens is Instagram. Most of the apps are owned by Twitter and they need to know that every Snapchat photo disappears after so many seconds. However, he can hear people’s stories and there is a variety.

Tagram because it is all about appearances.

limited for that age group.

coming off screens and how it interrupts sleep. There is also concern about charging stations and the possible effects of radiation. These concerns are worse for children whose brains are developing.

Brooks shared many resources that are available, including humanetech.com that includes tech hacks to get rid of addiction to screens or to help one set the screen to gray scale or night mode. He has written a book The Social Media Handbook and has also developed a game for the car called “Drive-a-Log.” More information can be found at youthawarenessandsafety.org.

Sherry Baca, Eta

Movement and the Brain

Vicky Bonavita returned to the DKG Fall Workshop with a new presentation on “The Moving Brain”. She is an advocate of using physical activities to help keep the brain (as well as muscles) active and oxygenated. Students who are physically active have more active brains.

Resources for this topic include books such as The End of Alzheimer’s by Dr. Dale Bredesen, Power Up Your Brain and the Better Brain Book by David Perlmutter, and Brain Rules for Aging Well by Dr. John Medina. Plato said “In order for man to succeed in life, God provided him with two means, education and physical activity. Not separately, but for the two together. With these two means, man can attain perfection.” Bonavita strongly related this to attendees.

Joyce Moore, Eta

---

STEM PROGRAM STRATEGIES

Jana Jackson, a former Aerospace Education Specialist at NASA, presented a dynamic and informative talk at the 2018 Fall Workshop. Her For K.I.D.S (Knowledge, Integrity, Discipline, Spirituality) Foundation promotes innovative programs in STEM (Science, Technology, Engineering, Mathematics) education for underserved students aged 8-13 in urban and rural schools. Ms. Jackson’s inspiring back story and life experiences led her to develop several programs that engage the community in active support for local, at-risk students. These include Athletes Mentoring Kids, the K.I.D.S Foundation Space Camp, and High-Tech Mentoring for KIDS. She also has two initiatives: Book Pocket Clothes and the Story Book Collection. For more information on these programs and how you can help please visit Ms. Jackson’s website: jana-jackson4kids.org.

Emilie Kanon, Delta

---

Qualities of Leadership:

7 TIPS TO TRY

The Leadership Committee was pleased to introduce Kristy Miller (Alpha Beta) who presented another practical refresher for leaders to consider the personal approaches we make in leading. The 7 tips included organization, adaptability, patience, confidence, enthusiasm, sensitivity, and sense of humor. Audience members shared their views about these characteristics and the skill-sets needed. Miller added valuable insights gained by her practical applications with her intercultural work teams on digs as an anthropologist overseas. These perspectives helped attendees to “see” different options. We learned to shift our style to the situation, the individuals, and the results we want to achieve.

Diana Hutchinson, Beta

---

Tablescaping: Decorating tables, bureaus as a hobby

A decorating workshop was presented recently by Linda Perl (Chi). Perl “set the scene” on how to use the “gems” we own to decorate tables or a room. She made the analogy of seasonal classroom decorating to the home setting. Scaping tables is a new hobby using what one has to create attractive settings.

A tabletop or bureau is a blank canvas to start decorating. According to Perl, one should start simply by picking a color scheme and theme. Attendees learned that yellow is a
DKG AZ SERVES –
Schools, Communities & Early Career Educators

Service to our communities has been a hallmark of DKG members throughout the history of The Delta Kappa Gamma Society International. In Arizona for almost a decade members have reported serving their various communities under the umbrella of Collaborative Connections as the State Project.

Through Collaborative Connections members have done amazing work. In this endeavor, they worked singly on their individual projects. During this period as well, most chapters experienced a decline in membership.

A joint study between the Expansion & Renewal Committee and the Membership Committee to determine the reason for decline in membership found that members are happy to be part of their chapters' activities but because of family, job and other demands on their time they are reluctant to take on leadership roles or even participate in their chapters' activities. Very strong chapters are heavily involved in group projects. Research has also shown that group activities have a great potential to energize members, ignite their passion to serve and create a synergy that incorporates the essential elements of collaboration, sharing, and creating a sense of “belonging”. One member said that when activities are done in groups the pressure is not on anyone to be solely responsible for the success of the project. It is the hope that that this proposal will create a unifying and energizing force amongst chapter members and ultimately Omicron State Membership.

To move forward with the proposal of a new State Project, DKG AZ Ser, Group Projects are to be done in each chapter to serve schools, communities and/or Early Career Educators. Chapters will choose their own projects and the number of projects they are desirous to do. They will document the hours spent on the project(s) and the number of students/people impacted by the project(s).

At the Spring Convention, a database of successful group projects will be shared with everyone. Logistics for documentation and conversion to dollar amounts will also be shared. For those chapters where logically it is just not possible to get a group project done, those chapters may continue to submit the work of individual members. Most recently, Alpha Iota conducted a very successful garage sale with all members involved at some level. Another project worth studying is “Love Our Schools.” More information will be shared at the convention. Any suggestions/ideas to refine this project may be sent to Saroj Jagernauth, Expansion & Renewal Chair at sarojag@cox.net.

Mother Teresa said “Alone we can do so little; together we can do so much more”. Hopefully we can all join together to launch DKG AZ SERVES.

Saroj Jagernauth, Alpha Iota

Technology to Strengthen DKG Chapter Membership

At the All-Member State Workshop held in Phoenix, Lori Good (Alpha Alpha) and Susan Halliday (Alpha Delta) presented ways to use technology to increase member participation.

Bingo Card Generator was explained to use as an activity at chapter meetings.

Survey sources discussed were Google forms, Surveymonkey, Poll Everywhere, Survey Planet, and Typeform. Survey sites can not only create a survey but also tabulate the results.

Weebly is a website builder. It’s free and easy to use. There’s no coding needed, and the design will look good on any device. In addition, newsletters can easily be created at www.smore.com.

To contact group members, chapters could use the GroupMe app, www.groupme.com or Facebook Messenger. For group email, Newbuds was suggested.

Google Drive can help with organization, sharing and creating surveys. Google also has a website for classrooms. The presenters recommended that members go to their suggested web resources and explore all the sites that can be used in classrooms as well as in chapters.

Clarine Haslag, Upsilon

Tablescaping

from page 8

color that can go with many seasons. Make the centerpiece the focal point of the table, she said, and add chargers for plates to make an elegant setting. She demonstrated some techniques using Annalee collectables and noted that Pottery Barn, Michael’s and Pier 1 are good resources to help adding flair to decorating.

It was pointed out that some do not use fine tableware, but save it for guests. It is a tragedy to let these items go to waste. At the close of the presentation, participants were encouraged to practice decorating with the materials provided.

Shauna Finley, Alpha Iota
Heart & Sol of the Southwest
Hands + Heart = Harmony
2019 DKG Arizona State Convention • Sheraton Tucson Hotel & Suites
5151 E. Grant Rd. • Tucson • AZ • 85712 • 520-323-6262
(Say Delta Kappa Gamma for special rate of $99 + tax by May 24)
June 7, 8, 9, 2019

CONVENTION REGISTRATION
HOTEL REGISTRATION IS SEPARATE (SEE ABOVE)

PLEASE FILL IN FORM COMPLETELY!

Last Name: _______________________________ First Name: (Badge) ___________________________ Chapter: _______________
Address: _________________________________________________ City: __________________ State: _____ Zip: _____________
Home Phone: _______________________ Cell Phone: ______________________ Email: __________________________________

Current International or State Officer/Committee Chair Title:
• Past State President  Y  N  • 25-Year Member (1994-2019)  Y  N
• Chapter President  Y  N  • 50-Year Member (1969-2019)  Y  N
• Chorus Participation  Y  N  • Convention First-Timer  Y  N

Mark the events below that you wish to attend. Indicate the number and names of guests attending. **Guest's meals must be paid for with your registration. ** Fill in total amount for registration and each function, ending with the overall TOTAL amount due.

EVENTS    ATTENDING        COST PER PERSON         AMOUNT DUE
REGISTRATION FEE (MUST BE PAID BY ALL MEMBERS)  Please bring your own bag (BYOB)
Attending 2 or 3 days
   POSTMARKED ON or BEFORE May 10 $70.00 _____________
   POSTMARKED AFTER May 10 $85.00 _____________
Attending 1 day only  Fri.____ Sat.____ or Sun.____
   POSTMARKED ON or BEFORE May 10 $50.00 _____________
   POSTMARKED AFTER May 10 $60.00 _____________
Friday Afternoon – Life Experience  Y  N $ 5.00 _____________
   (Tucson Values Teachers – Documentary Teaching in Arizona)
MEALS MAY NOT BE ATTENDED UNLESS YOU ARE REGISTERED FOR THE CONVENTION
Friday Exchange Luncheon  Y  N $20.00 _____________
Friday Night Reception – Must have ticket.
   (Dessert Reception)  Y  N NO CHARGE  0 _____________
   Guest: __________________________ #__________ $15.00 _____________
Saturday Birthday Luncheon*  Y  N $22.00 _____________
   Guest: __________________________ #__________ $22.00 _____________
Saturday Rose Banquet*  Y  N $26.00 _____________
   Guest: __________________________ #__________ $26.00 _____________
Sunday World Fellowship Breakfast*  Y  N $18.00 _____________
   Guest: __________________________ #__________ $18.00 _____________

TOTAL

*SPECIAL DIETARY NEEDS: Diabetic______ Gluten Free______ Vegetarian______ Allergies______
List any specific dietary needs: ___________________________________________________________________________________
__________________________________________________________________________________________________________

PHOTO RELEASE: By attendance at this event participants are granting their permission to be filmed, videotaped, audiotaped or photographed by any means and are granting full use of their likeness, voice and words without compensation.

THERE WILL BE NO ON-SITE REGISTRATION OR SALE OF MEAL TICKETS. NO REGISTRATION OR MEALS WILL BE SOLD AFTER THE DEADLINE.

Make checks payable to: OMICRON STATE ANNUAL CONVENTION. Mail check and complete form by MAY 10TH to:
Suzanne Godard
2160 E Fry Blvd Ste C5              (520) 991-5657
PMB 324              suzannegodard@gmail.com
Sierra Vista, AZ 85635

•••••••••• NO REFUNDS AFTER MAY 24TH ••••••••••
I had the pleasure of attending the 2019 Creative Arts Retreat. The Spirit in the Desert Retreat Center in Carefree, was a lovely and peaceful place and we were served delicious meals. There were different breakout sessions throughout the day. I went to the "Make a Decorative Tile" workshop where I designed two different tiles that could be used as coasters or trivets. I appreciated the change to be creative knowing there was not a "right or wrong" way to design the tiles. Next, I went to Puppets in the Schools. The presenter created different sock puppets and each person was able to pick out her own sock puppet to take home. We experienced the Drum Circle as a whole group and learned about rhythms and beats. For the last session, I attended the "Paint a Watercolor rose" and I completed my first rose watercolor painting. It was a wonderful time to meet other members of Delta Kappa Gamma from throughout the state. Everyone I met was kind. I would recommend this retreat to anyone who is looking for a way to relax and be creative at the same time.

Hope Atchison, Alpha Epsilon
Chi and Omega Chapters Celebrate the Season

Chi and Omega members enjoyed the December joint meeting.

Chi and Omega chapters celebrated “the most wonderful time of the year” as they met for dinner and a short business meeting at Panera’s before going to see the Zoolights. The night was perfect as the members strolled through the zoo and sang carols. The lights were remarkable and exhibited many clever themes. It was lovely to share the glitter, the trimmings, the joy and the peace of the season. One of the guests, Wendy Perl, is a professional photographer and was happy to share some photos.

Kathy Green, Susan Halliday. Alpha Delta
Kathy Green (left) and Susan Halliday present a check from Alpha Delta Chapter to Carla Landworth, Giving Manager at The Sojourner Center in Phoenix.

Alpha Delta Aids Sojourner Center

Alpha Delta Chapter has a long tradition of reaching out to the local families who are in need, especially for the winter holidays. December, 2018 was no exception with the Phoenix chapter lending a hand to the Sojourner Center, a domestic violence shelter dedicated to providing transitional support for adults, children, and pets.

Alpha Delta presented a cash donation of over $800 as well as several boxes of small bears to be given to all children who come to the center. Carla Landworth, Individual Giving Manager at Sojourner, says even the mothers get a bear “so they have something to hug too.” The center provides programs and activities that help develop confidence and strength to family members so they can establish and facilitate lives free of violence.

The Sojourner Center has a comprehensive support system including a child development center, pet companion shelter, secure living area and transitional apartments, GED tutoring, interaction with community support groups, and much more.

Learn about their services by visiting the website: www.sojournercenter.org. You can help too – consider volunteering or making a cash donation. You will make a difference.

Kathy Green, Susan Halliday. Alpha Delta

Delta Kappa Gamma-Omicron State
4315 N. Pontatoc Road
Tucson, AZ 85718-6766