

# THE SAHUARO

*Arizona State Organization's News Publication for  
Delta Kappa Gamma, a Place for Key Women Educators*



*Judy Weber, Alpha Beta, has two photographs featured in the DKG Gallery of Fine Arts. Read more about this on page three.*

## *Inside the Issue*

**DOLORES UNDERWOOD KINSER  
FEATURED ON PAGE FOUR.**

**JULIE COBER IS BACK WITH THE  
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**HOLIDAY CHARITY, SISTERHOOD  
AND MORE ON PAGE FIVE.**

## **THE WAY WE WERE...**

*by Merry Lewis, Nu*

**1945** (75 years ago) - Regional conferences were not held due to wartime travel restrictions.

**1970** (50 years ago) - Arizona's state project centered around the prevention of pollution. Chapters were encouraged to enlist schools and communities to help.

**1995** (25 years ago) - Twenty-one members from thirteen states transferred their membership to Arizona chapters.



*Greta Thunberg is making news now for her investment in climate change, but DKG focused on pollution many years before.*

# THE PRESIDENT'S COLUMN

by Carment Wendt, Chi



Catheryn Simpson Xi Co-President, Kathryn Bossuyt, Carmen Wendt, DKG AZ State President, Linda Stockbauer, Xi Co-President

Welcome to 2020 and the new decade. Having the chance for a fresh start comes tous every January, and I hope this will be a year of hope and joy for each of you.

I encourage each member to look at what DKG and Arizona has to offer this year. I'm sure you will find opportunities that speak to you. AZ Ignite seminars will offer skills to build confidence and empower each of us to "lead from any chair." Also they each offer 4 ½ recertification hours. Friends and colleagues are all welcomed. Invite potential members to join you. Both events will be well worth attending. In addition, March will bring the State Legislative Day at the capital and International 's Legislative Seminar in Washington D.C. Check the website for more information and opportunities.

I encourage chapters to use this biennium's theme: Connect • Cultivate • Celebrate. As a chapter, Connect with service projects that

are meaningful to your members, with potential members who should be honored for their work, and most of all with each other. Continue to Cultivate those relationships and build and develop a bond with women educators in your community. By Cultivate I mean to nurture or foster potential members, promote your chapter in the local media, develop a standing service area and embrace the seven purposes of DKG. And then Celebrate the achievements of your chapter and members, other women educators in your community and successful project achievements. Share your celebrations online and in your local media.

Please continue sending monthly (or more) a picture and caption about something your chapter has done to [dkgazstate@gmail.com](mailto:dkgazstate@gmail.com).

It is a new year and let's take advantage of it! Happy 2020 to you all!

**CALLING FOR  
NOMINATIONS  
OF NEW  
CHAPTER  
OFFICERS**

*Alice Reule, AZ State Leadership  
Chair, Past Arizona State  
Organization President 2017-19*

It is time to think about new leadership in your chapters.

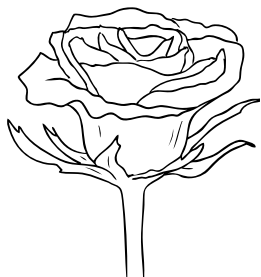
At your January meeting your Nominations Committee should present a new slate of officers. Then, in February, your chapter takes a vote. Turn in names of officers elected by March 15, 2020, to State Leadership Chair Alice Reule at [alicereule@gmail.com](mailto:alicereule@gmail.com) and to State President Carmen Wendt at [Wendt.carmen@gmail.com](mailto:Wendt.carmen@gmail.com).

Our focus this year will be to strengthen technology skills for new chapter officers.

The new president-elect member(s) are asked to bring either a laptop, tablet or smartphone to the training.

The first task will be to download information from the International Website.

Mark your calendars for Friday, June 5, 2020, for chapter officers' training.



# WHITE ROSE

**Elberta Sandal** (Nu) passed away in December 2019. She had been a retired educator at Arizona School for the Deaf and Blind.

## RED ROSES



**Judy Weber**, (Alpha Beta) will showcase two photographs selected for the DKG Gallery of Fine Arts. "Saguaro Blossoms" (featured above) and "Pink Rose" (on page one) were unveiled the first week of December. The Gallery will be displayed for six months, and archived for another six months. The Gallery is at <http://gallery.dkg.org>.

**Dale Evans** (Chi) and the Piper Cancer Center's team were the Bronze Winner in HonorHealth's search for improvement ideas.

**Penny Burtless** (Alph Chi) was honored with the Havasu Chapter Daughters of the American Revolution 2019 Community Service Award for volunteer work in the community, which focused on supporting education and improving the lives of children.

**Margaret Smith** (Nu) was selected as a volunteer to decorate the White House in Washington, DC for the holiday season.

**Merry Lewis** (Nu) was honored at the National Day of Philanthropy in Tucson. She was nominated by the Miniature Time Machine Museum.

# 2019 SPOTLIGHT AWARD RECIPIENT

*by Donna Reynolds, Alpha Epsilon, Spotlight Chairman*

The Spotlight Award is given each biennium to outstanding members doing volunteer work outside of DKG. This year's was Dolores Underwood Kinser, a member of Alpha Zeta Chapter in Casa Grande.

Dolores serves in 11 different facets outside of her chapter.

She is presently the president, since 2015, of Pinal Hispanic Council having served on the Board since 1996.

In 2018 she was elected to the Intermountain Center Board as well.

She serves on the Casa Grande Elementary School District Board and has been a member since 2008. She is now president pro-tem.

A member of St. Anthony's of Padua Catholic Church since 1953, she has served as lector and at present is on the Facilities Committee as well as Human Life and Dignity Committee. For the last two years she has volunteered using the organizations quarters to hand out at the laundromat helping the homeless do laundry. Dolores serves on the Pinal County Interfaith Board having served as vice-president.

Since 2006 she has served on the Cesar Chavez Memorial Committee where she co-emcees the annual dinner as well as being the scholarship presenter to Vista High and Casa Grande Union School District.

She also works at the elementary schools in Casa Grande being a guest reader for Title 1 Family Nights, she presented about China and Africa in 2008-2016, and participated in Career Day since 2008.

Dolores has been a La Familia Initiative Member since 2013, the Zonta Foundation Board Member since 2017 and has served on the Central Arizona College Vidas Brillanes Committee for one term.

Monthly she reads at an assigned school, assigned by the mayor, to promote reading.

The committee looks forward to her continue doing many facets of volunteering.

*Note from the Editor: This was intended to be published in the fall issue with the award announcements. Forgive the error.*

# DKG ARIZONA UTILIZES SOCIAL MEDIA

*by Kathy Green, Alpha Delta*



Presenters Julie Cober, Beta, and Krystin Pinckard, Chi, (pictured above) updated state members on the use of social media by the Arizona organization at the Fall Workshop.

Although Arizona State Organization has been utilizing Facebook for a few years, the addition of Instagram, Twitter, and LinkedIn expands the state's presence. Each of these platforms allows members to keep in touch informally with state and international members, and more importantly, social media serves as marketing tools to prospective members.

These platforms are valuable connectivity channels: outreach to new teachers looking for professional support, experienced teachers searching for classroom strategies, and retired teachers who want to stay engaged in education.

Cober, Communication Chair, and Pinckard, Sahuaro editor, are leading our state into a powerful digital world.

Participation by chapters is needed to develop an active presence in this arena.

How to get started: at chapter meetings discuss ways to participate, who will take the lead (perhaps Communication Committee), and what comfort level members have regarding the posting of pictures on social media.

Highlight your next outing or community engagement to submit for posting. Send photos and captions to: [dkgazstate@gmail.com](mailto:dkgazstate@gmail.com).

# HOLIDAY CHEER, AID AND SISTERHOOD



1. Alpha Sigma's Christmas party at Jane Holdcroft's home.  
 2. The lovely Christmas Luncheon with Alpha Alpha and Alpha Iota. Members invited their Grant In Aid recipient to come and enjoy!  
 3. Alpha Sigma and friends put on a Christmas party at the Avondale senior center for 100 guests. We had a children's choir from Estrella Mountain Elementary school, Santa Claus came, We gave our guests Monopoly money and they bought gifts that we brought to the center, we served them a picnic lunch, they won a raffle prizes, and we sang Christmas carols. Alpha Sigma has been helping with this party for several years. Those in the picture are Jane Holdcroft, carol Klein, Reta Merrill, Eloise Munoz, and Diane Briscoe. Sent by Jane Holdcroft.



4. Downtown Chandler Holiday celebration: Chi Chapter and Alpha Epsilon eat at Seranos and shop at Sibley's, Arizona made gifts.  
 5. Eta Chapter celebrated their 78th birthday at their December Christmas luncheon held at the Club at Prescott Lakes in Prescott, AZ. The program included a Christmas boutique with proceeds going to the chapter, collecting donations to the local Dress a Child project, and enjoying a delicious luncheon.





# COMS CORNER

by Julie Cober, Beta, Communications and Marketing Committee Chair

Generational differences impact everything from personal relationships to business marketing to client service and everything in-between.

Are you a Baby Boomer, a Gen Xer, a Xennial, or a Millennial? Do you get tired of labels and not really care?

Understanding where we, and all those around us, fit in is an often overlooked ingredient for success. A lack of awareness can lead to frustration and stymie communication.

It is generally understood that many Gen-Xers are self-reliant and independent. This may be why they enjoy working on their own.

Millennials on the other hand, seem to be born multitaskers and collaborators. Is this why they thrive in a group setting?

These differences result in varying communication preferences which effect the frequency and type of communication that individuals engage in.

Generational differences are greater than they used to be because change is happening so fast. Systems, processes and structures of organizations used to be pretty much sustained from decade to decade and from century to century. This is not the case these days.

There's a lot of change in our society. Each generation works differently and has different needs and yet has to change faster. Taking time to think and reflect is getting less and less

because there's so much time pressure.

How an individual views technology and the different mediums of communication is an integral part of effectively conveying a message. Knowing the mindset of those with whom you communicate will improve your message delivery and help them better connect with you.

We have a multigenerational world and people have to be able to talk with one another. Plus, Thoughts between generations and knowledge transfer have just got to be done.

With a great deal of luck, our marketing efforts may bring in new sisters that we will need to have effective communication with.

Here are a few tips that can help us better communicate with each other:

- Replace assumptions you have about your co-workers, with an open mind and a willingness to shift your perspective.
- Be a good listener. Rarely are we listened to in this culture. When we truly listen to another human being, we create deeper communication and a more meaningful connection.
- Ask good questions. Asking "what" questions instead of "why" questions creates collaboration instead of distance.
- Acknowledge others for their strengths and be willing to learn from them.
- Be an early technology adopter. Learn how to communicate in every way that is available to you.

It is best to know your audience when formulating your message and be willing to try new methods of communication.

When possible, face-to-face communication is best.

Some companies are holding Cross-Generational Conversation Days, which include some interactive presentations for those not familiar with the typical attributes of different generations.

Cross-generational communication is critical for helping both younger and older employees (or members, in our situation) share their knowledge, and expertise and have a meaningful role in helping a company (or society) economically and culturally, no matter which stage of their career they are in. And while it's important that we not stereotype people based on their generational cohort, we can also use some of what we are learning to optimize our understanding of each other.

With this knowledge, our approach to moving into the digital era is done with care and an understanding that everyone's needs must be met. If you have questions about our Social Media presence, or if you just simply do not understand, please feel free to reach out and ask.

We would love to help get all of our Arizona sisters on the same page, as we move forward. Are you ready to step out of your comfort zone? If you are, you will step into a world of opportunities for meaningful communication in today's world.

# DKG AZ PARTNERS WITH ARIZONA HELPING HANDS

*by Saroj Jagernauth, Alpha Iota, Expansion & Renewal Chair*

The 2019 Fall Workshop was an amazing success. DKG AZ President, Carmen Wendt purposefully chose to do a Toy Drive with all attending members to support Arizona Helping Hands and also to launch DKG AZ Serves. AZ Helping Hands is a non-profit organization dedicated to supporting the foster care community in Arizona. Dan Shufelt, CEO & President of AZ Helping Hands was the keynote speaker and shared the phenomenal work being done by AZ Helping Hands for over 30,000 foster children throughout the year. Our members responded generously with their donations for the toy drive helping to change lives - one child at a time. Dan shared with our members the numerous ways by which DKG AZ members can become very active in supporting the mission and vision of AZ Helping Hands. It is the hope that as our Chapters embark on DKG AZ Serves, they look for opportunities to support the need of our community as in AZ Helping Hands.

## EDUCATIONAL EXCELLENCE UPDATE

*by Susan Halliday, Alpha Delta*

The Educational Excellence Committee would like to thank all chapters for continuing to support State and International projects.

**Change for Change** is the program to collect money to be donated to Schools for Africa, DKG's International Project in conjunction with UNICEF. Please be sure to report your chapter's donation amount to Suellen Brahs (sbrahs@cox.net) or to Brenda Emry (blondieemry@gmail.com).

**AZ DKG Serves** is our newest state project where we will continue to record individual volunteer hours as well as add hours for chapter group projects. The Expansion Committee has complied and distributed a list of project ideas. The new reporting form can be found on the State website and sent to Marilyn Duerbeck (mduer717@aol.com).

Please remember take pictures and write an article about your activities for local media outlets, dkgazstate@gmail.com, and DKG Facebook. Let's get our good news and deeds out in front of the public.

**Spotlight Award** nomination forms will be available soon. As in past years we will be selecting 2 members from chapter nominations to receive this award for outstanding community involvement. Questions regarding Spotlight nominations may be directed to Ann Huber (huberaunt@aol.com).

**Early Career Educators** can always use the support of seasoned professionals. Please volunteer in schools, give gift certificates, promote the Cornet Award funding, and especially invite these women to your chapter meetings.

SAVE THE DATE  
TUESDAY, MARCH 3RD, ARIZONA STATE LEGISLATURE DAY  
9AM TO 3PM  
Registration forms are out!

# CHAPTER HAPPENINGS

## CELEBRATING 100 YEARS

by Linda Stockbauer and Kathryn Bossuyt, Xi

Kathryn Bossuyt (nee Knobloch) was born on December 25, 1919, in Davenport, Iowa.

Kathryn's mother introduced her to her first library. Loving that small library, Kathryn announced that she was going to be a librarian someday.

The nuns at St. Theresa College in Winona, Minnesota, awarded her a full college scholarship and she received a BA in Language Arts in 1941. Since this degree did not allow her to become a librarian, she went on to Catholic University in Washington DC, to receive her BA in Library Science in 1946.

World War II was over, and Kathryn became librarian in the Moline library, working there for a number of years.

City girl Kathryn moved with her husband Maurice to rural Casa Grande, a bit of a shock, where they lived for 17 years and their two children were born.

When the high school librarian retired, Kathryn was hired. Once graduates of Casa Grande High School shared their difficulty doing research when they went to college, she set up a course on library research techniques for college-bound students.

Kathryn was proud to be chosen by the National Department of Education as one of two librarians from southern Arizona to attend the NDEA Institute for Librarians held in San Antonio, Texas.

Also instrumental in the establishment of a public library in Casa Grande, she served as the first president of that library board.

Maurice was transferred to Tucson, so the family left Casa Grande for their new home. Kathryn felt very lucky because a friend from the Library Association recommended her for the vacant position of Supervisor of Elementary Libraries in the Amphitheater School District. She held the position until 1987 when she retired.

During her time in that district she persuaded the principals to allow her to hire the aides because she knew what kind of person was needed to work in each of the elementary school libraries.



Rowdy Frederiksen, Principal of Holoway, Kathryn Bossuyt, Mary Scott, PTO President, Kim Moran, PTO Treasurer

She hired people who understood libraries and had experience with children. While in that position she opened three new elementary libraries.

After retirement, Kathryn and Maurice decided to travel and spent many years exploring the world. She found Eastern Europe and Russia most interesting before his passing in 2016.

Kathryn became a member of Alpha Zetta in 1968, when she was in Casa Grande and transferred to XI Chapter when she moved to Tucson.

Very active in the chapter, she held both the office of President and Treasurer as well as served on committees over the years. When on the legislative committee, she joined with other groups in the state to get the Arizona Pension guaranteed in the Constitution.

Kathryn took part in many state and international activities. She presented at a state convention and co-chaired a convention with Betty Frye. She attended a number of International and Regional Conventions. She was also chairman of the Louis Snyder fund to support teachers. She met many wonderful women from across the state and the United States.

At almost 100 years of age Kathryn is still active in several of her most important organizations: Xi Chapter, the Library Association, Retired Teachers, and The Christ Child Society.

Kathryn feels that life has offered her jobs and opportunities when they were needed, but members of Xi are proud to know her as a person of outstanding values willing to fight for what she believes.

She is the ultimate librarian.



DKG Xi Chapter was excited to honor the 100th Birthday of our own Kathryn Bossuyt. She was a Director of Libraries within the Amphitheater School District for many years.

The chapter was able to make a sizeable donation to Holoway Elementary School Library in her honor, which included a book stamp which will be used within each new book from these funds.



# MORE CHAPTER HAPPENINGS



*Lambda honors its High School Grant-in-Aid recipients (pictured above) at the annual September potluck meeting. Co-President Susan Hergenhan with Cindy Islas, Kathy Bell (pictured left) were the same Lambda meeting.*

*Do you want to see your chapter's images featured in an issue of The Sahuaro? Be sure to submit to photos and stories to Krystin Pinckard: [sahuaroeditor@gmail.com](mailto:sahuaroeditor@gmail.com) by March 1st.*

**LOOK FOR THE  
STATE CONVENTION  
INFORMATION AND  
REGISTRATION IN  
FEBRUARY AND  
POSTED ON THE  
WEBSITE**